## What some of our employees have to say...

"Working for Riverside Public Utilities offers a fast-paced, challenging environment. I've had so many opportunities to learn many facets of the Utility business."

Fred Jacob
Sr. Engineer

"The City of Riverside Utilities offers excellent benefits including Cal PERS and comprehensive health care coverage. Working for the flagship department in Riverside is so rewarding. This is where I want to spend the rest of my career."

Mark Warden

Graphic Technician

"It's not too often that you actually get to apply what you learned in school. Being at RPU, everyday is enriching."

Linda Scalzetti

Administrative Assistant

For more information about current jobs available contact Human Resources at (951) 826-5808. Visit our Web site at www.riversidepublicutilities.com and learn more about us.







We Have Openings for

Engineering
Aides
& Senior
Engineering
Aides





# The City of Riverside Public Utilities Department

## **Career Opportunities**

Be a part of supplying the electric and water needs of a rapidly growing community by considering a career with Riverside Public Utilities (RPU). With over 440 employees, we're comprised of four divisions: Water, Energy Delivery, Finance/Customer Relations and Resources.

RPU offers a wide array of career choices from entry level to professional. Depending



on your area of interest, there are a number of career paths available to you. For example, start out as an Engineering Aide, and your career path

could include advancement up to a Senior Engineer at a higher salary. We have many careers to choose from, and offer challenging and fulfilling opportunities.

## Benefits

Employees of the City of Riverside are eligible to receive a comprehensive benefit package consisting of Medical and Dental prepaid plans. Additional benefits can include:

- Educational Reimbursement Plan
- Training Opportunities
- Flex Work Schedule
- Sick Leave
- Vacation Time
- Two Deferred Compensation Plans
- A Flexible Spending Plan For Out-Of-Pocket Expenses
- Life Insurance
- Long Term Disability Insurance
- Vision Coverage
- Dependent Care Options

#### The Position

**Engineering Aide** This is an entry level position in which the incumbents work is predefined, and does routine tasks not requiring previous specialized experience. Work assignments are technical tasks that are limited in scope and support technical and project management functions.

Senior Engineering Aide This position is at the journey level in which incumbents perform moderately complex work requiring further para-professional engineering work experience and formal training. Work assignments involve full responsibility for routine projects that are limited in scope and increasing responsibility for a variety of moderately complex projects involving independent investigation and study, responsibility for completion of work orders, and responsibility for resolving field problems.

- 11 Paid Holidays
- Public Employees Retirement System
   2.7% @ 55-Years-Old

For a complete listing of the many benefits available to City of Riverside employees check out our Web site at: <a href="https://www.riversideca.gov">www.riversideca.gov</a> Click on Human Resources.

Riverside Public Utilities operates in a dynamic, historic community that offers its residents a wide selection of things to do. Whether it's a visit to the renown Mission Inn, or the City's numerous parks and museums, there's plenty to choose from. The city is also an important financial and judicial center in the Inland Empire, with a large and diverse economy that has the largest number of jobs and businesses within the region.

### **Educational Requirements**

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

## **Engineering Aide**

Education: Equivalent to completion of twelfth grade including or supplemented by course work in mathematics and in computer aided and manual drafting.

Experience: None required.

#### **Senior Engineering Aide**

Education: Equivalent to completion of twelfth grade supplemented by the equivalent of 15 semester units in engineering and mathematics from an accredited college or university.

Experience: Three years of para-professional drafting/design, office, and engineering field work. An Associate Degree in a related field may substitute for one year of the required experience.

#### Career Ladders

From: Engineering Aide

To: Senior Engineering Aide
To: Engineering Technician

To: Senior Engineering Technician
To: Supervising Engineering Technician

#### Salary Ranges

Engineering Aide:
Monthly salary range \$2,820 to \$3,775

Senior Engineering Aide: Monthly salary range \$3,265 to \$4,373





If you're interested in applying for this position please visit the City of Riverside Web site at www.riversideca.gov Click on Human Resources to fill out an online application.